

Dated: 29th August, 2018

To,

The Deputy Manager,
Department of Corporate Services
Bombay Stock Exchange Limited
P.J.Towers, Dalal Street,
Mumbai - 400 001

Fax No.: 022-22722061/41/39/27

Dear Sir,

Ref No.: Company Code No.-539760

Sub: Intimation regarding the Outcome of the Board Meeting pursuant to Regulation 30 (2) of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015

In terms of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 executed by our company with your stock exchange, we have to inform you that meeting of board of directors of our company was held today i.e. Wednesday, August 29, 2018 as scheduled at 03.30 P.M. at Sahakar Bhavan, Kurla Inds. Estate, L.B.S Marg, Ghatkopar (West), Mumbai 400086 (Mumbai Office of the company) and concluded at 06.30 P.M and inter alia transacted the following business:

Further, as per the Code of Conduct formed under the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, the trading window of the Company was closed from 22nd August, 2018 and shall remain closed upto 31st August, 2018 (both days inclusive).

Kindly take the above on your record and oblige.

Thanking You,

FOR RELICAB CABLE MANUFACTURING LIMITED

SD/-

Suhir Hiralal Shah

Managing Director

DIN 02420617

CERTIFIED TRUE COPY OF RESOLUTION PASSED BY THE BOARD OF DIRECTORS AT THE BOARD MEETING HELD ON WEDNESDAY 29th AUGUST 2018 AT THE CORPORATE OFFICE OF THE COMPANY AT 207, SAHAKAR BHAVAN, KURLA INDUSTRIAL ESTATE, L. B. S. MARG, GHATKOPAR (W), MUMBAI - 400 086

1. Appointment and Remuneration of Mr. Suhir Shah as Managing Director:

As per provisions of the Companies act and Secretarial Standards Interested director cannot participate or vote in the Board's proceedings and If the Chairman is interested in any matter he will have to appoint another director to act in his place for that specific matter.

The Board members ensured that Mr.Suhir Shah did not participate for the said agenda item and Mr.Parag Shah was appointed as a Chairman for the said item.

Mr.Parag Shah informed the Board that to broadbase the existing Board, it is proposed to re - appoint Mr.Suhir Shah as a Managing Director who will hold the office for the period of three years.

"RESOLVED THAT pursuant to provisions of Sections 197, 198 and 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013, (including any statutory modifications or re-enactment(s) thereof, or any other law and subject to such consent(s), approval(s) and permissions as may be necessary in this regard and subject to such conditions as may be imposed by any authority while granting such consent(s), permission(s) and approval(s) and as are agreed to by the Board of Directors(hereinafter referred to as the Board and be deemed to include any committee thereof and any person authorized by the Board in this behalf), and subject to members approval, consent of the Board be and is hereby accorded to the appointment of Mr. Suhir Shah as a Managing Director of Company for a period of 3 years with effect from September 11, 2018 to September 10, 2021.

RESOLVED FURTHER THAT Mr. Suhir Shah as Managing Director of the Company be paid such remuneration comprising of salary, commission on profits, and perquisites/benefits as may be determined by the Board or duly constituted thereof from time to time within the maximum limits approved by the members of the Company on the terms and conditions as set out below:"

REMUNERATION:

- Basic Salary: Not exceeding Rs. 18,00,000/- (Rupees Eighteen Lakh only) per annum as may be decided by the Board of Directors from time to time.
- Perquisites: shall be entitled for the following perquisites in addition to the salary mentioned herein above.

Perquisites and Allowances:

- i. Housing: The Company shall provide unfurnished accommodation to Mr. Suhir Shah. If no accommodation is provided, House Rent Allowance not exceeding 50% of monthly basic salary or as per Rules of the company, whichever is more, shall be payable to him and he shall also be eligible for reimbursement of expenses / allowances for utilization of gas, electricity, water & the same shall be valued as per Income Tax Rule, 1962.
- ii. Medical Allowances including reimbursement, as per rules of the company, subject to a maximum of Rs.15000/- (Rupees Fifteen Thousand) per annum.
- iii. Free Telephone Facility at residence and use of Mobile phone for the business of the company.

1. Other Benefits

Mr. Suhir Shah shall also be eligible to the following benefits in addition to the above perquisites, which shall not be included in the computation of the ceiling on remuneration as specified hereinabove:

- i. Leave Encashment: Encashment of leave at the end of tenure will be permitted in accordance with the rules of the Company.

For the purpose of computing ceiling on perquisites, the same will be valued as per Income Tax Rules, 1962 wherever applicable.

RESOLVED FURTHER THAT the total remuneration payable to Mr. Suhir Shah, Managing Director, including all the above shall not exceed the limit of Rs. 60,00,000/- (Rupees Sixty Lacs only) per annum as provided under the provisions of the Companies Act, 2013 unless otherwise approved by the Central Government.

RESOLVED FURTHER THAT in the absence or inadequacy of profits in any financial year during the period of his appointment as Managing Director, the Company shall pay to Mr. Suhir Shah the above remuneration as the Minimum remuneration subject to the limits prescribed under Section II of Part II of Schedule V of the Companies Act, 2013 or such other limits as may be prescribed by the Government from time to time as minimum remuneration.

RESOLVED FURTHER THAT the terms and conditions of Mr. Suhir Shah's appointment as the Managing Director and payment of his remuneration may be varied, altered, increased, enhanced or widened from time to time by the Board as it may in its absolute discretion deem fit, within the maximum amounts payable in accordance with the provisions of the Companies Act, 2013 or any amendment made hereinafter in this regard.

RESOLVED FURTHER THAT for the purpose of giving effect to revision of remuneration resolved hereinbefore, any one of the Directors of the Company or the Company Secretary be and is hereby authorized on behalf of the Company to do all such acts, deeds, matters and things as it may at its absolute discretion deem necessary or desirable for such purpose."

2. Appointment and Remuneration of Mr. Parag Shah as Whole Time Director:

Chairman informed the Board that to broaden the existing Board, it is proposed to re-appoint Mr. Parag Shah as a Whole-time Director who will hold the office for the period of three years.

As per provisions of the Companies act and Secretarial Standards Interested director cannot participate or vote in the Board's proceedings

The Chairman ensured that Mr. Parag Shah did not participate for the said agenda item

“RESOLVED THAT pursuant to provisions of Sections 197, 198 and 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013, (including any statutory modifications or re-enactment(s) thereof, or any other law and subject to such consent(s), approval(s) and permissions as may be necessary in this regard and subject to such conditions as may be imposed by any authority while granting such consent(s), permission(s) and approval(s) and as are agreed to by the Board of Directors (hereinafter referred to as the Board and be deemed to include any committee thereof and any person authorized by the Board in this behalf), and subject to members approval, consent of the Board be and is hereby accorded to the appointment of Mr. Parag Shah as a Whole Time Director of Company for a period of 3 years with effect from September 11, 2018 to September 10, 2021.

RESOLVED FURTHER THAT Mr. Parag Shah as a Whole Time Director of the Company be paid such remuneration comprising of salary, commission on profits, and perquisites/benefits as may be determined by the Board or duly constituted thereof from time to time within the maximum limits approved by the members of the Company on the terms and conditions as set out below:”

REMUNERATION:

- Basic Salary: Not exceeding Rs. 18,00,000/- (Rupees Eighteen Lakh only) per annum as may be decided by the Board of Directors from time to time.
- Perquisites: shall be entitled for the following perquisites in addition to the salary mentioned herein above.

Perquisites and Allowances:

- iv. Housing: The Company shall provide unfurnished accommodation to Mr. Parag Shah. If no accommodation is provided, House Rent Allowance not exceeding 50% of monthly basic salary or as per Rules of the company, whichever is more, shall be payable to him and he shall also be eligible for reimbursement of expenses / allowances for utilization of gas, electricity, water & the same shall be valued as per Income Tax Rule, 1962.
- v. Medical Allowances including reimbursement, as per rules of the company, subject to a maximum of Rs.15000/- (Rupees Fifteen Thousand) per annum.

vi. Free Telephone Facility at residence and use of Mobile phone for the business of the company.

2. Other Benefits

Mr. Parag Shah shall also be eligible to the following benefits in addition to the above perquisites, which shall not be included in the computation of the ceiling on remuneration as specified hereinabove:

ii. Leave Encashment: Encashment of leave at the end of tenure will be permitted in accordance with the rules of the Company.

For the purpose of computing ceiling on perquisites, the same will be valued as per Income Tax Rules, 1962 wherever applicable.

RESOLVED FURTHER THAT the total remuneration payable to Mr. Parag Shah, Whole Time Director, including all the above shall not exceed the limit of Rs. 60,00,000/- (Rupees Sixty Lacs only) per annum as provided under the provisions of the Companies Act, 2013 unless otherwise approved by the Central Government.

RESOLVED FURTHER THAT in the absence or inadequacy of profits in any financial year during the period of his appointment as Whole Time Director, the Company shall pay to Mr. Parag Shah the above remuneration as the Minimum remuneration subject to the limits prescribed under Section II of Part II of Schedule V of the Companies Act, 2013 or such other limits as may be prescribed by the Government from time to time as minimum remuneration.

RESOLVED FURTHER THAT the terms and conditions of Mr. Parag Shah's appointment as the Whole Time Director and payment of his remuneration may be varied, altered, increased, enhanced or widened from time to time by the Board as it may in its absolute discretion deem fit, within the maximum amounts payable in accordance with the provisions of the Companies Act, 2013 or any amendment made hereinafter in this regard.

RESOLVED FURTHER THAT for the purpose of giving effect to revision of remuneration resolved hereinbefore, any one of the Directors of the Company or the Company Secretary be and is hereby authorized on behalf of the Company to do all such acts, deeds, matters and things as it may at its absolute discretion deem necessary or desirable for such purpose."

3. **To authorize Mr. Mohit Goyal, Compliance Officer and Company Secretary of the company in respect of registering of company with National E-Governance Services Limited (NESL):**

"RESOLVED THAT pursuant to provisions of Sections 179 and other applicable provisions, if any, of the Companies Act, 2013, (including any statutory modifications or re-enactment(s) thereof, or any other law and subject to such consent(s), approval(s) and permissions as may be necessary in this regard and subject to such conditions as may be imposed by any authority while granting such consent(s), permission(s) and approval(s) and as are agreed to by the Board of Directors (hereinafter referred to as the Board and be deemed to include any committee thereof and any person authorized by the Board in this behalf), approval of the board be and is hereby accorded to authorize Mr. Mohit Goyal, Compliance Officer and Company Secretary of

the company to enter into agreements or perform any regulatory or statutory obligation on behalf of the company to avail or perform services on NeSL Information Utility.”

“**RESOLVED FURTHER** Mr. Mohit Goyal, Compliance Officer and Company Secretary be and is hereby authorized to do all acts, deed, things as may be necessary to give effect to the intention of this resolution.”

FOR RELICAB CABLE MANUFACTURING LIMITED

SD/-

Suhir Hiralal Shah

Managing Director

DIN 02420617



RELICAB
Cable Manufacturing Ltd.
PVC Wires / Cables & Allied Products



An ISO 9001:2008 Company
CIN NO. U27201DD2009PLC004670

Dated: 29th August, 2018

To,

The Deputy Manager,
Department of Corporate Services
Bombay Stock Exchange Limited
P.J.Towers, Dalal Street,
Mumbai - 400 001

Fax No.: 022-22722061/41/39/27

Dear Sir,

Ref No.: Company Code No.-539760

Sub: Intimation regarding the Outcome of the Board Meeting pursuant to Regulation 30 (2) of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015

In terms of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 executed by our company with your stock exchange, we have to inform you that meeting of board of directors of our company was held today i.e. Wednesday, August 29, 2018 as scheduled at 03.30 P.M. at Sahakar Bhavan, Kurla Inds. Estate, L.B.S Marg, Ghatkopar (West), Mumbai 400086 (Mumbai Office of the company) and concluded at 06.30 P.M and inter alia transacted the following business:

Further, as per the Code of Conduct formed under the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, the trading window of the Company was closed from 22nd August, 2018 and shall remain closed upto 31st August, 2018 (both days inclusive).

Kindly take the above on your record and oblige.

Thanking You,

For RELICAB CABLE MANUFACTURING LIMITED

Suhir Hiralal Shah

Managing Director

DIN: 02420617



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Cable Manufacturing Ltd.
PVC Wires / Cables & Allied Products



CERTIFIED TRUE COPY OF RESOLUTION PASSED BY THE BOARD OF DIRECTORS AT THE BOARD MEETING HELD ON WEDNESDAY 29th AUGUST 2018 AT THE CORPORATE OFFICE OF THE COMPANY AT 207, SAHAKAR BHAVAN, KURLA INDUSTRIAL ESTATE, L. B. S. MARG, GHATKOPAR (W), MUMBAI - 400 086

1. Appointment and Remuneration of Mr. Suhir Shah as Managing Director:

As per provisions of the Companies act and Secretarial Standards Interested director cannot participate or vote in the Board's proceedings and If the Chairman is interested in any matter he will have to appoint another director to act in his place for that specific matter.

The Board members ensured that Mr.Suhir Shah did not participate for the said agenda item and Mr.Parag Shah was appointed as a Chairman for the said item.

Mr.Parag Shah informed the Board that to broadbase the existing Board, it is proposed to re - appoint Mr.Suhir Shah as a Managing Director who will hold the office for the period of three years.

"RESOLVED THAT pursuant to provisions of Sections 197, 198 and 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013, (including any statutory modifications or re-enactment(s) thereof, or any other law and subject to such consent(s), approval(s) and permissions as may be necessary in this regard and subject to such conditions as may be imposed by any authority while granting such consent(s), permission(s) and approval(s) and as are agreed to by the Board of Directors(hereinafter referred to as the Board and be deemed to include any committee thereof and any person authorized by the Board in this behalf), and subject to members approval, consent of the Board be and is hereby accorded to the appointment of Mr. Suhir Shah as a Managing Director of Company for a period of 3 years with effect from September 11, 2018 to September 10, 2021.

RESOLVED FURTHER THAT Mr. Suhir Shah as Managing Director of the Company be paid such remuneration comprising of salary, commission on profits, and perquisites/benefits as may be determined by the Board or duly constituted thereof from time to time within the maximum limits approved by the members of the Company on the terms and conditions as set out below:"



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REMUNERATION:

- Basic Salary: Not exceeding Rs. 18,00,000/- (Rupees Eighteen Lakh only) per annum as may be decided by the Board of Directors from time to time.
- Perquisites: shall be entitled for the following perquisites in addition to the salary mentioned herein above.

Perquisites and Allowances:

- i. Housing: The Company shall provide unfurnished accommodation to Mr. Suhir Shah. If no accommodation is provided, House Rent Allowance not exceeding 50% of monthly basic salary or as per Rules of the company, whichever is more, shall be payable to him and he shall also be eligible for reimbursement of expenses / allowances for utilization of gas, electricity, water & the same shall be valued as per Income Tax Rule, 1962.
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- iii. Free Telephone Facility at residence and use of Mobile phone for the business of the company.

1. Other Benefits

Mr. Suhir Shah shall also be eligible to the following benefits in addition to the above perquisites, which shall not be included in the computation of the ceiling on remuneration as specified hereinabove:

- i. Leave Encashment: Encashment of leave at the end of tenure will be permitted in accordance with the rules of the Company.

For the purpose of computing ceiling on perquisites, the same will be valued as per Income Tax Rules, 1962 wherever applicable.

RESOLVED FURTHER THAT the total remuneration payable to Mr. Suhir Shah, Managing Director, including all the above shall not exceed the limit of Rs. 60,00,000/- (Rupees Sixty Lacs only) per annum as provided under the provisions of the Companies Act, 2013 unless otherwise approved by the Central Government.



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RESOLVED FURTHER THAT in the absence or inadequacy of profits in any financial year during the period of his appointment as Managing Director, the Company shall pay to Mr. Suhir Shah the above remuneration as the Minimum remuneration subject to the limits prescribed under Section II of Part II of Schedule V of the Companies Act, 2013 or such other limits as may be prescribed by the Government from time to time as minimum remuneration.

RESOLVED FURTHER THAT the terms and conditions of Mr. Suhir Shah's appointment as the Managing Director and payment of his remuneration may be varied, altered, increased, enhanced or widened from time to time by the Board as it may in its absolute discretion deem fit, within the maximum amounts payable in accordance with the provisions of the Companies Act, 2013 or any amendment made hereinafter in this regard.

RESOLVED FURTHER THAT for the purpose of giving effect to revision of remuneration resolved hereinbefore, any one of the Directors of the Company or the Company Secretary be and is hereby authorized on behalf of the Company to do all such acts, deeds, matters and things as it may at its absolute discretion deem necessary or desirable for such purpose."

2. Appointment and Remuneration of Mr. Parag Shah as Whole Time Director:

Chairman informed the Board that to broaden the existing Board, it is proposed to re-appoint Mr. Parag Shah as a Whole-time Director who will hold the office for the period of three years.

As per provisions of the Companies act and Secretarial Standards Interested director cannot participate or vote in the Board's proceedings

The Chairman ensured that Mr. Parag Shah did not participate for the said agenda item

"RESOLVED THAT pursuant to provisions of Sections 197, 198 and 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013, (including any statutory modifications or re-enactment(s) thereof, or any other law and subject to such consent(s), approval(s) and permissions as may be necessary in this regard and subject to such conditions as may be imposed by any authority while granting such consent(s), permission(s) and approval(s) and as are agreed to by the Board of Directors (hereinafter referred to as the Board and be deemed to include any committee thereof and any person authorized by the Board in



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this behalf), and subject to members approval, consent of the Board be and is hereby accorded to the appointment of Mr. Parag Shah as a Whole Time Director of Company for a period of 3 years with effect from September 11, 2018 to September 10, 2021.

RESOLVED FURTHER THAT Mr. Parag Shah as a Whole Time Director of the Company be paid such remuneration comprising of salary, commission on profits, and perquisites/benefits as may be determined by the Board or duly constituted thereof from time to time within the maximum limits approved by the members of the Company on the terms and conditions as set out below:"

REMUNERATION:

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- Perquisites: shall be entitled for the following perquisites in addition to the salary mentioned herein above.

Perquisites and Allowances:

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For the purpose of computing ceiling on perquisites, the same will be valued as per Income Tax Rules, 1962 wherever applicable.

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RESOLVED FURTHER THAT in the absence or inadequacy of profits in any financial year during the period of his appointment as Whole Time Director, the Company shall pay to Mr. Parag Shah the above remuneration as the Minimum remuneration subject to the limits prescribed under Section II of Part II of Schedule V of the Companies Act, 2013 or such other limits as may be prescribed by the Government from time to time as minimum remuneration.

RESOLVED FURTHER THAT the terms and conditions of Mr. Parag Shah's appointment as the Whole Time Director and payment of his remuneration may be varied, altered, increased, enhanced or widened from time to time by the Board as it may in its absolute discretion deem fit, within the maximum amounts payable in accordance with the provisions of the Companies Act, 2013 or any amendment made hereinafter in this regard.

RESOLVED FURTHER THAT for the purpose of giving effect to revision of remuneration resolved hereinbefore, any one of the Directors of the Company or the Company Secretary be and is hereby authorized on behalf of the Company to do all such acts, deeds, matters and things as it may at its absolute discretion deem necessary or desirable for such purpose."

3. To authorize Mr. Mohit Goyal, Compliance Officer and Company Secretary of the company in respect of registering of company with National E-Governance Services Limited (NESL) :

"RESOLVED THAT pursuant to provisions of Sections 179 and other applicable provisions, if any, of the Companies Act, 2013, (including any statutory modifications or re-enactment(s) thereof, or any other law and subject to such consent(s), approval(s) and permissions as may be necessary in this regard and subject to such conditions as may be imposed by any authority while granting such consent(s), permission(s) and approval(s) and as are agreed to by the Board of Directors (hereinafter referred to as the Board and be deemed to include any committee thereof and any person authorized by the Board in this behalf), approval of the board be and is hereby accorded to authorize Mr. Mohit Goyal, Compliance Officer and Company Secretary of the company to enter into agreements or perform any regulatory or statutory obligation on behalf of the company to avail or perform services on NeSL Information Utility."



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Wires & Cables

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Cable Manufacturing Ltd.
PVC Wires / Cables & Allied Products



An ISO 9001:2008 Company
CIN NO. U27201DD2009PLC004670

“RESOLVED FURTHER Mr. Mohit Goyal, Compliance Officer and Company Secretary be and is hereby authorized to do all acts, deed, things as may be necessary to give effect to the intention of this resolution.”

For RELICAB CABLE MANUFACTURING LIMITED

Suhir Hirafal Shah

Managing Director

DIN: 02420617